



COVID-19:

Supporting clients now and in the new normal

With the immediate response to Covid-19 and the Government's restrictions now embedding, many clients are asking us about how best to support their people during this time.

We are creating free and accessible resources weekly to help and sharing important HR updates on **our news pages** and **LinkedIn profile**. These include HR question and answer documents on working from home and why your employee's Myers Briggs type might be impacting on how they feel and act during lockdown.

We are also working with clients to map out future transformational change requirements and to support the development and retention of what may become the 'new normal'.

Great HR at a distance

- Online executive recruitment
- Online non-executive recruitment
- Remote inductions best practice
- Exit interviews best practice at distance
- Notice & disciplinary processes advice

Supporting wellbeing

- Health & wellbeing assessments
- Coaching for wellbeing
- Sounding board for HR teams, supporting others

Resource management

- Furlough advice
- Structure reviews
- Return to office procedures
- HR vision setting
- Outplacement

YOUR PEOPLE

Retaining talent

- Pay reviews
- Coaching
- Reviewing benefits packages

Governance

- Online Governance best practice
- Online whistleblowing